

Lori Steffen
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Objective Will consider full, part-time or consulting.

Profile

- Nearly 3 years in two executive director positions. Over 2 years in program director positions.
- Goal-oriented individual with strong leadership capabilities.
- Organized, highly motivated, and detail-directed problem solver.
- Proven ability to work in unison with staff, volunteers, and board of directors, as well as key stakeholders in the community. Experienced collaborator.

Education

Masters in Social Work (May 2008), University of Missouri, Kansas City.
Masters in Public Administration (1998), University of Missouri, Columbia.
Juris Doctor (1991), University of Nebraska, Lincoln.
Bachelor of Arts in Political Science (1989), University of South Dakota.

Relevant Experience & Accomplishments

- Brought considerable new awareness of universal design to Kansas City metropolitan region, as well as to rest of Missouri through networking and presentations.
 - Facilitated new and developing partnerships between representatives of public, private and not-for-profit sectors, in Kansas City metropolitan area, as well as rest of Missouri—partnerships which significantly involved universal design.
 - Revitalized two different agencies through community networking, board development and staff and volunteer recruitment and training.
 - Secured new funding for two different agencies through networking, grant writing and other resource development, as well as key component to securing regular funding for another agency.
 - Presented at statewide, regional and local conferences, seminars, and meetings, including the Missouri Governor's Council on Economic Development.
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Employment

Independent Contractor (Consultant, Educator, Writer) *2007-Present*

- Facilitate batterers intervention program groups (BIPs), substance abuse education and other groups in St. Joseph, MO. Developed database for the batterer's intervention program. Developed the BIP curriculum.
- Working on Universal Design and Transportation research project under a fellowship grant from the national Easter Seals.

Program Director, *Coalition for Independence*, Kansas City, KS *2006-2007*

- Universal Design Housing Network Program Activities (see below—UDHN was acquired by CFI October 2006).

Also assisted with other Coalition for Independence management and consumer oriented activities.

Executive Director, *Universal Design Housing Network*, Kansas City, MO *2005-2006*

- Oversaw strategic planning efforts with board.
- Streamlined operations to cut expenses.
- Raised new money as well as continued funding streams.
- Developed new programs and initiatives regarding universal design education and utilization (including monthly networking group and formulation of working group for Easy Living Home Coalition).
- Presented on universal design on local, regional and state levels.

Resource Development/Staff Development , <i>Comprehensive Mental Health Services</i> , Independence, MO	2000-2005
<ul style="list-style-type: none"> • Coordinated preparation of proposals for funding for programs in all departments. • Coordinated other development and public awareness activities. • Researched other sources of funding, as well as potential program development areas. • Coordinated staff development planning, development of inservices and related activities. • Trained staff in Nonviolent Crisis Intervention, Diversity, and other subjects. 	
Community Services Coordinator , <i>Family Guidance Center</i> , St. Joseph, MO	1999-2000
<ul style="list-style-type: none"> • Supervised operations of Counseling Care Center and Cameron office. • Represented Family Guidance Center at community meetings. • Provided information input to agency operations. • Assisted in facilitating consumer advisory council. 	
Executive Director , <i>New Start Domestic Violence Shelter</i> , Boonville, MO	1997-1999
<ul style="list-style-type: none"> • Directed staff and volunteers in providing case management, crisis intervention, court advocacy, etc. to victims of domestic violence—as well as often provided these services directly. • Wrote proposals for over \$55,000 in new money—increasing the agency budget by approximately 50%. • Educated community, other stakeholders (courts, law enforcement, social service providers, etc.), staff, volunteers, and victims about domestic violence through one-on-one consultations, presentations, media contacts, printed materials, workshops, etc. 	

Other Experience	Child Abuse Prevention Association , Administrative/Social Work Intern	2005-2006
	Mid-Missouri Alzheimer's Association , Office Manager	1996-1997

Community Involvement	Missouri Statewide Independent Living Council , Recently appointed by Governor Foundation on Aging , Participated in Housing Forum, Past Member Partnership for Caregivers St. Joseph Sexual Abuse and Family Violence Prevention Coalition , Member Home Builders Association , 50+ Council Past Member Jackson County Interagency Council , Past Member Missouri Association for Social Welfare , Member National Association of Social Workers , Student Member
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